



Harmonie de Lachine Concert Band

800 RUE SHERBROOKE, SUITE 214, LACHINE, QUEBEC H8S 1H2

This document is the agreement between the Harmonie de Lachine and its Music Director.

Both Parties having agreed on the Basic Function & Duties, L'Harmonie de Lachine hereby engages Edward(Ted) West as Music Director for an unspecified period beginning September 11,2007.

Mr. West will be paid seventy five(\$75) dollars per rehearsal & concert. The amount will be remitted to him during the last event of each month.

For purposes of clarification,it is understood & agreed that rehearsals are regularly held on Tuesdays from 8 to 10 PM. Additional rehearsals and/or date changes may be necessary & will be decided by the Band Committee in consultation with the Music Director. The rehearsal season begins in September & ends in June. The Christmas break will be decided by the Committee.Concerts are held at indefinite times throughout the year

.This agreement may be terminated by either party in writing with 30 days notice.

Signed this 9th-day of October 07 at Lachine Que.

Edward (Ted) West Music Director

Peter Firlotte President

Jacques Girardin
Treasurer

Harmonie de Lachine
800 Rue Sherbrooke, Suite 215
Lachine, Quebec
H8S 1H2

L'Harmonie de Lachine Inc.

Musical Director

Reports to: The Committee

Basic Function:

To plan, select with the concurrence of the music Committee and direct the musical content of the band to ensure its continued growth, development and an acceptable standard of performance.

Basic Duties:

- a) conduct rehearsals and concerts
- b) recommend acquisition of new music
- c) establish and promote quality standards
- d) when necessary, audition new band members
- e) recommend dismissal of members
- f) maintain discipline and interest
- g) determine band configuration
- h) assign musical roles
- i) assist Committee in recruiting new members
- j) keep Committee informed of his assessment of the band's progress, his recommendations for improvement, his concerns and problems.